

CITY COUNCIL

CITY OF PHILADELPHIA

CITATION

Recognizing
PhilaPort

The Council of the City of Philadelphia is pleased and proud to recognize PhilaPort as a recipient of the 2017 Women's Transportation Seminar Philadelphia Chapter Diversity Award.

Whereas, Women's Transportation Seminar (WTS) is an international organization dedicated to building the future of transportation through the global advancement of women. The organization has more than 6,500 members and is helping women find opportunity and recognition throughout the transportation industry by offering access, programming, networking, mentoring, professional development, leadership training and other offerings and incentives; and

Whereas, The Philadelphia Chapter of WTS declared its intent to issue the 2017 Diversity Award to honor individuals or organizations that have made "significant contributions in promoting diversity and cultural awareness goals within their organization, the transportation industry or in a project or activity that supports the goals and mission of the Women's Transportation Seminar;" and

Whereas, The Philadelphia Chapter of WTS proudly announced PhilaPort as the recipient of its 2017 Diversity Award; and

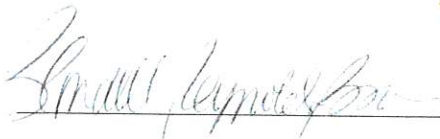
Whereas, PhilaPort manages, maintains, markets, and promotes the port facilities along Pennsylvania's Delaware River, and is also responsible for strategic planning throughout the port district. In 2016, PhilaPort launched an effort to expand its Diversity and Outreach Program and, in doing so, intensified its commitment to Historically Underutilized Business (HUB) enterprises. Their goal is to expand the pool of prime consultants doing business at the port while simultaneously exposing those primes to the vast network of subcontractors at their disposal; and

Whereas, PhilaPort's 2017 Diversity and Inclusion Program is the first in the city to include the LGBT category for businesses that are certified by the National Gay and Lesbian Chamber of Commerce (NGLCC). This effort raises the bar for the entire City of Philadelphia by engaging a category of businesses not commonly included in such programs; and

Whereas, PhilaPort's 2017 Diversity and Inclusion Program requires that 20% of the work from all contracts larger than \$100,000 be subcontracted to certified minority, women, veteran or LGBT-owned businesses. PhilaPort will subject all projects, that are bid out formally or informally, to the new Diversity and Inclusion Policy.

Therefore, By virtue of this Citation, the Council of the City of Philadelphia does hereby recognize PhilaPort as a recipient of the 2017 Women's Transportation Seminar Philadelphia Chapter Diversity Award and its ongoing commitment to diversity and inclusion through outreach programming, employment practices, and contract decision-making. We in this Council extend the sincere respect, admiration and appreciation of this legislative body. Congratulations!





BLONDELL REYNOLDS BROWN
Councilwoman-at-Large



DARRELL L. CLARKE, *President*

November 28, 2017