

**RECOMMENDATION FOR SELECTION OF  
EXECUTIVE DIRECTOR**

**Philadelphia Regional Port Authority**

**Resolution No. 2026-XX  
April 21, 2026**

**WHEREAS**, the Philadelphia Regional Port Authority ("PhilaPort") was established pursuant to the Act of July 10, 1989 (P.L. 55), as amended, codified at 55 P.S. § 697.1 *et seq.* (the "PRPA Act") for the purpose of increasing commerce and expanding industrial and commercial port-related activities to promote economic growth within the Commonwealth of Pennsylvania; and

**WHEREAS**, Section 697.5 of the PRPA Act authorizes the Board of Directors of PhilaPort (the "Board"), upon approval of a qualified majority, to delegate to the Executive Director such powers as the Board deems necessary to carry out the purposes of PhilaPort, subject at all times to the supervision and control of the Board, and further authorizes the Board to establish officers, their compensation, and their duties; and

**WHEREAS**, the Board previously established an Executive Director Search Committee and retained Korn Ferry, an executive search firm, to assist in the recruitment of a new Executive Director; and

**WHEREAS**, the Executive Director Search Committee, in coordination with Korn Ferry, conducted a comprehensive search process for the position of Executive Director; and

**WHEREAS**, following the completion of that process, the Executive Director Search Committee recommends Richard Lazer for appointment as Executive Director of PhilaPort.

**NOW, THEREFORE, BE IT RESOLVED:**

1. The Board hereby authorizes the Executive Director Search Committee to work with Korn Ferry to negotiate, subject to applicable law, a proposed compensation package for Richard Lazer to serve as Executive Director of PhilaPort.
2. Upon completion of such negotiations, the Executive Director Search Committee shall present the proposed compensation package, anticipated start date, and any other material terms of employment to the full Board for review and approval.

**AWARD OF PROFESSIONAL SERVICES CONTRACT TO  
KORN FERRY FOR EXECUTIVE DIRECTOR SEARCH**

**Philadelphia Regional Port Authority**

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MOVED:

SECONDED:

APPROVAL:

Qualified Majority Required: Yes

Pearson\*

Bryan\*\*

Clark\*

Cuff\*\*

Lazer\*\*\*

Perelman\*

Shacklett\*\*

Butler\*\*

Santone\*\*\*

Maser\*

Skoutelas\*\*\*

Gubernatorial Appointee\*

Legislative Appointee\*\*

Gubernatorial Appointee - County Recommendation \*\*